

From: **Sophia Muce** <sophia.muce@ctexaminer.com>

Date: Fri, Jun 30, 2023 at 10:20 AM

Subject: Questions on Boland Investigation

To: Jonathan Supranowitz <jonathan_supranowitz@greenwich.k12.ct.us>

- As part of the Greenwich Public Schools investigation of Jeremy Boland's claims of discriminatory hiring practices by the district, did the district interview unsuccessful candidates (i.e. possible victims of discrimination)?
- Did the district review submitted materials from both successful and unsuccessful candidates and perform any analysis of the materials for possible age or other discrimination?
- Did the district investigate hiring practices for the district as a whole, and perform any sort of analysis for age or other discrimination?
- Did you review the ages of candidates hired with the involvement of Jeremy Boland? Can you release the ages of the candidates hired?
- Why did the district decide to have Jonathan Budd, the chief human resources officer, conduct the investigation? Did the district coordinate its approach with parallel investigations by the Town of Greenwich and the Office of the Attorney General?
- Did the district consult with legal counsel specializing in employment and discrimination as part of its investigation or have such counsel review the findings of this investigation? If not why?

Thanks again,
Sophia

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